Learning questions for DIP Exeter Programme

These contribute to the overall DIP Programme outcomes measurement alongside the quantitative measures idenitfied at application

Area	Outcome	Learning questions	Measuring methodology	Who responsible	When
Programme	Overall questions for the programme: • Are we gaining skills and ways of collaborating that help us to manage the programme well? • Are we using what we learn to make better decisions? • Are we working in the ways that make the most difference?	What was the 'most significant change'?	Annual Review	Programme Office (Raf)	Annually Q1
		What is the learning we've gathered?			
		How do different workstreams contribute to one another?			
		How are ELDP, M@25, Mission Enablers working together to contribute to overall programme outcomes?	Archdeacon Mission Group input Face to face review with +Mike	Programme Board Bishop Mike Harrison	Annually Q2
Planting & revitalisation	• Significant Attendance Growth: Growth across new and revitalised congregations, contributing to the overall revitalisation of the diocese. • Making New Disciples: Making 1,500+ new disciples through these new initiatives. • A Thriving Mixed Ecology: A flourishing and diverse ecosystem of church becomes embedded in our diocesan life, ensuring every person in Devon has access to a compelling community of faith	How much do the following contribute to moving towards church growth? • New Worshipping Communities • Local Mission Enablers • Seedbed • Coaching • Training • Peer support • Matthew 25 grants	Interviews with church leaders Other opportunities - eg learning events? Congregational survey on Discipleship Feedback from Mission Shed attendees	Programme Team Mission & Ministry Team	Annually Q3
		How well are lay people being enthused and equipped for pioneering?			
		What progress is there in: • Readiness to plant? (culture change and identification of locations) • Plants (once these are established)			
Growing Faith	• A Younger, More Diverse Church: A measurable increase in the number and proportion of children and families in our churches, reversing the demographic decline. • Growing Missionary Disciples: Making 2,927 new 0–18-year-old disciples by 2032.	What have been the successes/challenges around: • Recruiting and building the team? • Developing relationships with schools? • Developing mission across churches/home/school? • Development of new worshipping communities?	From Working Group disucssions & 'supervision' discussions Termly meetings of Growing Faith community All other gatherings of CYP workers (paid and voluntary)	Growing Faith Working Group & Education team (Michala)	Quarterly
		How are CYP involved in the development of new worshipping communities and leading?			
		What stage of development has the CYF work reached (milestones)			
		What has been most effective in supporting the GF workers? • Peer support • Training • Central oversight			
ELDP	• A Cultural Shift: A diocesan-wide change in mindset from maintenance to mission, creating confidence and a permission-giving culture for new initiatives to flourish. • Empowered Leaders as Catalysts: Re-energised clergy who actively empower lay disciples, champion ministry to children and young people, and create a 'sending culture' for planting and pioneering. • A Sustainable Leadership Pipeline: A thriving vocational culture that identifies & nurtures a diverse new generation of lay and ordained leaders from within our own communities	How have you changed what you do as a result of ELDP?	Following training sessions Clergy gatherings Learning communities	Mission & Ministry Team (Kerry)	On-going - shared prior to annual review
		How has how you think about your vocation changed as a result of the ELDP?			
		How does the ELDP need to change in response to what we've learned?	Diocesan synod Deanery synod		
		Has our noticing when change is happening improved?			
		How has your team changed as a result of ELDP?	Annual review	Programme Office	Annually Q4
		How ministry teams have changed missionally and in composition as a result of ELDP	Sample focus groups	Kerry	Annually Q4
		How is ELDP contributed to other workstream and vice versa? (Incl M@25 and CYP	Annual Review	Programme Board	Annually Q4