Diversity

"After this I looked, and there was a great multitude that no one could count, from every nation, from all tribes and peoples and languages, standing before the throne..." Revelation 7 v9

Overview

This outcome focuses on the way that churches represent the diversity of the communities they serve. The approaches need to be proportionate to the work and the way that the learning will be used.

*For work funded through SMMI (Strategic Ministry and Mission Investment), this is an "Amber shared outcome", which means that where this is an integral part of funded work, the below tools **or** alternative tools can be used to measure this.*

Support with the Shared Outcomes can be requested through contact us.

What's measured?

This measures the ethnic diversity and age profile of churches. It can also measure disability and socio-economic status.

How is this collected?

Churches and dioceses can see their results on Online Parish Returns.

Dioceses and church leaders need to think in advance about how the results, and the change over time, will be discussed and influence decision making.

Frequently asked questions

How frequently would churches complete the survey?

Some churches complete surveys annually, but for others, once every two or three years is sufficient to enable them to understand changes in their congregation.

How is the survey set up?

The survey and the results can be set up through the front page of Online Parish Returns. Dioceses select the question modules and then make them available for churches. The survey is then accessed using a QR code.



How do I find out more about the Church Development Tool?

Guidance and publicity materials are available at The Church Development Tool and a communication pack has been shared with all dioceses.

What if churches are doing other surveys?

Some churches use an alternative survey with questions around discipleship that can also be used for this measure. Some churches have used the Cornerstone survey on giving, and this may need to be factored into timing of surveys so that no one is asked to do more than one survey in a year.

Link with other Shared Outcomes

Dioceses also look at how other Shared Outcomes in areas of deprivation, for example

- Attendance
- New Worshipping Communities
- New Leaders
- Financial Sustainability

The Church Development Tool is also used to look at:

- Individual Discipleship

To access information about all of the other Shared Outcomes, see the page on Church Support Hub.