

Doubling the Number of Young Active Disciples by 2030

A Vision Rooted in Prayer,
Faith, and Discipleship

**VISION
and
STRATEGY**



**Growing Faith
Foundation**

Church of England

Prayer for younger generations'

This prayer is used every week in the weekly prayer meeting for doubling the number of children and young people in the Church of England by 2030.

Please join us in saying it regularly.

(For details of the prayer meeting see back cover.)

Loving God,

We bring to you the children, young people and families of our nations.

We pray for those who already know they are your children.

Please protect them, bless them and keep them firm in their faith.

We pray for those who would like to find out more about you.

Please provide ways for them to do that, and help us all to play our part.

We pray for those who know little or nothing about Christian faith.

Please stir up curiosity in them to find out more, and in your mercy give them encounters with you that transform their lives.

In the name of Jesus Christ,

Amen.

Introduction

In today's rapidly changing world, the urgency to **double the number of children and young people** engaged in the Christian faith and local church community life is more than a numerical goal—it's a transformative vision. This vision is rooted in a deep commitment to nurturing the faith of young people in ways which reflects the richness and diversity of our communities, the challenges they face and the creativity of this generation.

By investing in **Partnership funding**, we are partnering with experts and innovators in providing fuel for local churches to develop flourishing ministries with children, young people and families where young people feel seen, valued, and empowered.

Central to our work is the **30K Project**, a bold initiative aimed at raising up 30,000 leaders of mission with children and young people with transformative opportunities for discovering and enabling calling to this ministry.

Alongside this, the **Growing Faith** movement continues to inspire a holistic approach by connecting **church, school, and household**, ensuring that faith is nurtured in every aspect of a young person's life.


This vision is further supported by the **Incumbents' Leadership Programmes** and the **Camino Pipeline**, designed to equip clergy and church leaders to grow ministry with children, young people, and families through missionally effective, culturally responsive, and future-focused models of leadership.

By aligning resources and vision through collaborative partnerships and targeted funding, we are not only expanding our reach but also deepening our impact. Together, these efforts underscore a shared belief: that every child and young person deserves the chance to thrive, to be heard, and to know the love of Jesus that we ourselves have had the joy to know.

Debbie Clinton, Director for Vision and Strategy

Nigel Genders, Chief Education Officer

Nick McKee, Director, Ministry Development



Contents

Partnerships Information	05
The 30k Project	23
Growing Faith	35
Incumbents' Leadership Programmes	49
Flow Chart	52

Partnerships Information

People and Partnerships Funding (PPF)

AWARDS 2023-2025 (to date)

**VISION
and
STRATEGY**



Introduction

£12 million was allocated for PPF from 2023-2025 with a focus on working towards doubling the number of children, young people and active disciples in the CofE by 2030. The approach taken is through scaling effective interventions, fostering innovation, and supporting research.

So far, £10.8 million has been invested with the expected outcomes being highly significant:

- 49,000 new members of the worshipping community, incl 25,000 <18s.
- 10% of 13-17-year-olds actively engaging through online platforms.
- Effective training for 4,000 clergy members and recruitment of 12,000 new volunteers.
- Establishment of 1,600 New Worshipping Communities



5 Key Areas

The PPF strategy is to collaborate with partners who are recognised leaders and experts in their fields, addressing mission-critical challenges informed by extensive research.

Our investment efforts to date have concentrated on five key areas:



5 Key Areas

CLERGY TRAINING

Research identified four key interventions to support clergy in having a thriving Children, Young People, and Families (CYPF) ministry: a digital resource hub, investment in IME2, a CYPF Development Programme for both clergy and lay ministers together, and a specialised training programme solely for clergy. We are advancing on the latter two points by implementing a strategic plan alongside Ministry Development aimed at commissioning effective training for 30% of clergy and/or laity by the end of 2025 and reaching a target of 70% by the end of 2027.

ESTABLISHING NEW WORSHIPPING COMMUNITIES

New Worshipping Communities (NWCs) are effectively engaging unchurched and de-churched youth and families across England by meeting their needs for experiential worship, community, and intellectually appropriate engagement, with tailored initiatives like Bubble Church designed for family involvement. Additionally, the development of a scalable model adaptable across different church traditions is enabling rapid expansion of NWCs, revitalising outreach and participation in churches previously with few or no children and families.

ENHANCING DIGITAL ENGAGEMENT

Young people are digital natives, and we are called to reach out and disciple people all of nations. Our investment will resource evangelism and discipleship for young people through social media and gaming platforms and we are exploring ways to link them to in-person worshipping communities.

ADDRESSING SIGNIFICANT MISSIONAL CHALLENGES

There are critical missional challenges that need to be specifically addressed and worked on. For instance, the fragility around NWCs which are aimed at a specific age group and the connected discipleship pathways has led to the partnership with BRF, Messy Church to focus on an effective answer to this so that we see lifelong disciples.

WORKING WITH NETWORKS

Working with networks to maximise their reach and work with them to see the V&S becoming a reality.

5 Key Areas

CLERGY TRAINING	ESTABLISHING NEW WORSHIPPING COMMUNITIES	ENHANCING DIGITAL ENGAGEMENT	ADDRESSING SIGNIFICANT MISSIONAL CHALLENGES	NETWORKS
Youthscape <i>11-18's new youthwork</i>	MYCN <i>Unchurched young people in areas of deprivation</i>	The Way UK <i>Growing following to 10% of teens in England and 1000 yp moving from online to in-person</i>	Parenting for Faith <i>Centralising faith at home as part of our core-mission</i>	EETG <i>Estates Evangelism Task Group</i>
LyCiG <i>Clergy and laity together, church growth</i>	Bubble Church <i>For families with children 3-7yrs, Sunday mornings, at church</i>	Emmaus Gaming <i>Digital mission through online gaming, in-person events</i>	Messy Church <i>How to keep YP and families engaged from 11+ yrs</i>	NECN <i>National Estates Church Network</i>
Centre for Theology & Community <i>Community organising for church growth</i>	Messy Church <i>For families with primary age children</i>			Catholic Mission Network
CCX <i>Revitalisations and planting nwc clergy and laity</i>				
The Kindling Network <i>'Taste and see' training for clergy</i>				

Youthscape

MISSIONAL CHALLENGE

Many churches have no or few young people, church attendance for this age group has seen long term decline.

MISSIONAL OPPORTUNITY

How can churches with no youth work and no paid worker connect with young people in their parish?



www.youthscape.co.uk

RESOURCE

Launchpad – A course for church leaders where there is no youthwork on Sundays or midweek, where there is no paid worker or volunteers in place and who are wondering how to take the first steps. Clergy attend 5 two-hour sessions, formulating a vision and plan for starting or growing youth work.

Essentials - All-round training for youth work volunteers. 10 sessions cover 30 topics. The course can be licensed for use in dioceses as a training tool.

Resources – A range of resources for use in youthwork, including Unfold a bible study designed for youth groups with range of ages and discipleship stages.

IMPACT

70% of churches participating in Launchpad have started some form of youth work where previously there has been none. 97% of clergy rate Launchpad as 8+ out of 10 and 100% would recommend to other clergy. *"It's the best training I've had since I've been ordained."*

FIRST STEPS

Clergy are invited to take part in Launchpad, identified through conversation between the Diocese, the Youthscape National Church Training team and the Launchpad facilitator. Invitations to consider being part of Launchpad come directly from a Bishop and clergy may choose to opt in having attended a Briefing event with a presentation from a member of the Youthscape team.

For more information, contact
alice.smith@youthscape.co.uk
Director of Church Development

The Centre for Theology & Community

MISSIONAL CHALLENGE

There are large numbers of churches in urban, low-income areas with declining attendance.

MISSIONAL OPPORTUNITY

How to support inner city churches caught in a cycle of decline of engagement (especially with children, young people and families) and leadership, through community organising?



THE CENTRE FOR
**THEOLOGY
& COMMUNITY**

www.theology-centre.org

RESOURCE

Resources are available for lay and ordained leaders to apply community organising practices in their mission planning.

IMPACT

A pilot project with six parishes saw 211 new worshippers join churches. 40% of these were under 18. Average Weekly Attendance rose by 106, and parish share payments grew by £20,000 per year.

FIRST STEPS

Churches interested and can learning more can explore the Organising for Growth report and contact CTC via their website:

Organising Growth Report: www.ctcuk.org/events/summary/organising-for-growth/

CTC website: www.ctcuk.org/contact/

Leading Your Church into Growth

MISSIONAL CHALLENGE

There has been a general, long term decline in church attendance (both adult and child).

MISSIONAL OPPORTUNITY

How to support churches where there is a lack of belief that churches can actually grow? Training clergy and laity together provides an opportunity to create a culture of, and a plan for, growth.



Leading your Church
into Growth

leadingyourchurchintogrowth.org.uk

RESOURCE

Leading your Church into Growth course is aimed at clergy and lay leaders looking to grow their church. The course looks at growth in different contexts and churchmanships including Catholic evangelism, Multi parish benefices, rural and small churches, evangelism to specific people groups and Fresh Expressions. The course leads to churches beginning a planned journey of growth, with plans for sustained partnership and ongoing support after the conference as well as some pre-conference sessions.

IMPACT

Churches have seen their worshipping community grow 10% above national average, of this growth 18% is CYP.

FIRST STEPS

Clergy and lay leaders can attend a national residential course. There is a follow up course for clergy to run for their church (The Local Course). LyCiG also run courses in partnership with dioceses and these have worked successfully both as residential and non residential conferences.

Contact the LyCiG team to start a conversation:

sue@leadingyourchurchintogrowth.org.uk

Centre for Church Multiplication

MISSIONAL CHALLENGE

There has been a general, long term decline in church attendance (both adult and child), there is a lack of leadership training and a poor pipeline of future church leaders.

MISSIONAL OPPORTUNITY

Training for 200 churches in how to plant/revitalise churches and start new worshipping communities.



ccx.org.uk

RESOURCE

CCX have a range of courses:

Plant – Seven weeks of in-person sessions for planting teams ready to start NWCs.

Grow – Five learning communities over eight months for churches wanting to grow in health, depth and impact. Cohorts bring together teams from churches to learn together. Coaching is available for church leaders. Good for deaneries.

Other services - Pioneer and Estates ministry. More information on the website.

IMPACT

On average, between 2019-23, those who has attended a Plant Course increased AWA CYP by 10 and adult by 30 above London average, and Grow Course increased AWA CYP by 5 and adult by 9 above London average.

FIRST STEPS

CCX explore with a diocese how their training can support the diocese's strategy.

The CCX team can be contacted to start this conversation via the details on their website:

ccx.org.uk

Missional Youth Church Network

MISSIONAL CHALLENGE

The church lacks confidence in evangelising and discipling young people in low-income areas.

MISSIONAL OPPORTUNITY

MYCN model how to build church with un-churched young people in low-income areas.



www.mycn.org.uk

RESOURCE

MYCN equips local leaders to pioneer new worshipping communities with young people of high school age, in partnership with community secondary schools. Personalised support is provided to the diocese, church or school wanting to explore a Missional Youth Community.

MYCN Explore resource is a 10 session video based resource to equip leaders and teams to engage unchurched young people and grow new worshipping communities with them. Explore takes an 'in depth' look at key issues such as: - how to get alongside local young people, how to build relationships with young people, how to empower & build community with young people. Youth discipleship and worship are all explored within the framework of taking a step by step approach to pioneering a new worshipping community. This Resource will give a team a clear sense of direction, some key pieces of learning and the tools needed to develop church with young people in different contexts.

Young Leaders - a 10-session online resource to use with unchurched young people to develop character, calling and release gifting within the 5 marks of mission. *Young Leaders to soft launch after Easter...*

IMPACT

MYCN have pioneered 25 NWCs for unchurched young people. The NWCs have on average 40 young people.

FIRST STEPS

Those interested can explore the steps for Getting Started and contact the MYCN team:

mycn@churcharmy.org

Getting Started:

www.mycn.org.uk/Group/Group.aspx?ID=368020

www.mycn.org.uk/Groups/403809/Explore_Resource.aspx

Bubble Church

MISSIONAL CHALLENGE

There is a lack of effective inter-generational worship opportunities, some Sunday services are difficult to access for families with young children and little church background.

MISSIONAL OPPORTUNITY

Creating accessible, age-appropriate spaces on Sundays to explore faith.



www.bubblechurch.org

RESOURCE

Bubble Church is a puppet-packed, Jesus-centred, coffee-and-food-fuelled, kids and families Sunday church service. The Bubble Church team provide training, resources and ongoing support to churches wanting to start a Bubble Church.

IMPACT

Average attendance after one year is 42, served by a team averaging 7 adults, including 3-4 volunteers new to children and youth ministry. 70% of the worshipping community are unchurched/dechurched.

FIRST STEPS

Churches interested in starting a Bubble Church can contact the Bubble Church Team to express their interest, find out more and explore if it is right for them:

www.bubblechurch.org/run

BRF Ministries – Messy Church

MISSIONAL CHALLENGE

Children aged 9+ are disengaging from age-boundaried WCs, lack of effective missional strategies for rural churches.

MISSIONAL OPPORTUNITY

New models of Worshipping Communities / discipleship pathways / transitions that keep children/young people engaged through different ages.



Ministries

www.messychurch.brf.org.uk

PLANNED ACTIVITIES

BRF will be piloting different ideas to keep children engaged after 11, consulting with a wide range of partners to identify good approaches to pilot. The answer may lie in adapting the current intergenerational approach within Messy Church; it may lie in partnering with a youth-specialist partner to create new worshipping communities; or it may lie in doing a good 'handover of the baton' to churches to take on the youth work – or it could be a mixture of all three. Also, BRF will be supporting 300 parishes to start a new Messy Church.

IMPACT

Whilst 56% of Messy Church attendees are under 12, only 4% are aged 12-16, demonstrating a significant drop off at 11 years of age. If we could retain 50% of children when they turn 12, and beyond, that would prevent the loss of 20,580 young disciples.

FIRST STEPS

Following a consultation period to identify different approaches to pilot, BRF Ministries will identify 25-30 Messy Churches from their network to trial the ideas, followed by an evaluation. Churches interested in Messy Church can explore the resources on the Messy Church website, including online master classes exploring how to start and contact the Messy Church team:

www.messychurch.brf.org.uk/contact-us/

Emmaus Gaming

MISSIONAL CHALLENGE

Young people are digital natives and influenced by what they encounter in that space, there is a lack of Christian presence providing points of view shaped by faith.

MISSIONAL OPPORTUNITY

What does evangelism and discipleship look like in this space?



RESOURCE

IMPRINT CIO will start Emmaus Gaming, building a Christian presence on multiple social media platforms, engaging with young people via live streams, a Discord community and short-form content. They aim to train 150 people in digital mission, and link young people to in-person worshipping communities through Emmaus Gaming hubs (churches around the country who young people would connect to best if interested in moving to an in-person worship community).

IMPACT

Emmaus Gaming aims to connect with 100,000 young people through social media and see 150 connect to an in-person worshipping community.

FIRST STEPS

Emmaus Gaming will be looking to identify Emmaus Gaming hubs in 2026.

The Way UK

MISSIONAL CHALLENGE

Young people are digital natives and influenced by that space, there is a lack of Christian presence providing points of view shaped by faith.

MISSIONAL OPPORTUNITY

How can young people encounter the gospel via social media platforms, and how can they be supported to attend in-person worshipping communities?



linktr.ee/thewayuk

RESOURCE

The Way has proactively sought to captivate young people with faith content since 2021, they now have an online community of >500,000. Their Instagram and tiktok content focuses on evangelism. Podcasts explore books of the Bible, themes of Christian faith and are discipleship tool.

IMPACT

Most recent figures suggest that 3% of 13 to 17-year-olds in England follow The Way and on these platforms an average of 100,000 young people watch every single day. Whilst scrolling through TikTok or Instagram a teenager in the UK will at some point in their average 70 minutes a day come across a video from The Way that explores the Christian faith and creates an opportunity to find out more.

FIRST STEPS

Podcasts and other content is available via The Way's social media accounts:

linktr.ee/thewayuk

BRF Ministries – Parenting for Faith

MISSIONAL CHALLENGE

A high proportion of Anglicans don't believe that faith can be encouraged to be learned at home, many don't feel confident in how to disciple children in their lives.

MISSIONAL OPPORTUNITY

How can all parents/carers accessing a Church of England church become confident in their role of spiritual influencer?

**parenting
for faith®**



[www.brf.org.uk/what-we-do/
parenting-for-faith/](http://www.brf.org.uk/what-we-do/parenting-for-faith/)

PLANNED ACTIVITIES

BRF Ministries aim to increase awareness of, and take up, of their resources at national, diocesan, church and individual levels. Courses available include: Parenting as Church leader, the original Parenting for Faith course, courses focusing on babies and toddlers or teenagers. There are also videos for families bring children for baptism, dedication or thanksgiving...and many more resources to explore.

IMPACT

'Rachel and her tools have been foundational in our family. They are so do-able and effective. From baby to tween, the tools have held for us through the ages, and don't ask the ridiculous of overstretched parents.'

'Hands down the most interesting, insightful, inspirational, relevant, useful course I have ever done. I have already started to put some of what I have learnt into practice in my church role and can see it bearing fruit immediately. I am so grateful.'

FIRST STEPS

Church leaders can access information about courses and resources directly from the Parenting for Faith website. www.parentingforfaith.brf.org.uk/courses/

Dioceses can contact the Parenting for Faith team to discuss training and resource ideas at a diocesan level. www.parentingforfaith.brf.org.uk/contact-us/

MISSIONAL CHALLENGE

Although attendance in Society parishes has declined more sharply than in the wider Church of England, this highlights a significant opportunity for renewal and growth. By building confidence in mission and evangelism, fostering a shared vision, strengthening collaboration and leadership, and investing in children, youth, and family work, parishes can develop a vibrant and sustainable future.

MISSIONAL OPPORTUNITY

To rediscover joy and confidence in sharing the Gospel, nurturing new leaders, and inspiring young and old alike to encounter Christ in the Sacramental life of the Church.



RESOURCE

Building on a successful pilot, the Catholic Mission Network (CMN) programme will equip Anglo-Catholic parishes for mission and evangelism by developing and growing regional clergy and laity groups, delivering training through trusted partners, and providing dedicated advice and support from missionary priests, underpinned by proven resources, best practice sharing, and communications.

"This group has been incredibly valuable to me in my ministry...It has kept me focussed on the difficult tasks and helped me not become bogged down in the 'nitty gritty' of parish life, but rather to take a more strategic approach to leadership and ministry." Existing CMN member priest.

IMPACT

Parishes involved in the Catholic Mission Network have experienced growth in their worshipping communities, including growth in the attendance of under 16s of 18%.

FIRST STEPS

Membership of the Catholic Mission Network is open to all priests and deacons of the Society, and laity from traditional Anglo-Catholic parishes. If you are interested in participating in the programme, in the first instance contact your Society Bishop.

The Kindling Network

MISSIONAL CHALLENGE

Across the UK, many churches feel fragile: stretched leadership, low and declining attendance, and difficulty connecting with their communities. Yet there is also a readiness for something new. People are seeking churches that are authentic, open and spiritually alive.

MISSIONAL OPPORTUNITY

Can clergy be equipped to revitalise these parishes through a 'taste and see' model that catalyses sustainable growth through exploring cultural transformation, relational dynamics and missional practices.



kindlingnetwork.net

RESOURCE

Through this pilot project, clergy from selected dioceses will be invited to visit St Michael's Church in Eastbourne across 8 days, to experience the church community and explore the cultural and spiritual practices that contributed to their revitalisation.

IMPACT

St Michael's in Eastbourne has experienced significant growth, from around 30 regular attendees in 2020 to over 360 in 2024. It is hoped those participating in this training pilot will see their churches start on a journey of growth.

If you'd like more information on any of the partners,
please don't hesitate to contact them directly.

If you'd like to discuss the PPF portfolio, please contact:

Emma Buchan:
emma.buchan@churchofengland.org

Naomi Stevens:
naomi.stevens@churchofengland.org

The 30k Project

A New Generation of Ministers
for Children, Young People and
their Families (CYPF)



VISION
and
STRATEGY





The 30k Project

A New Generation of Ministers for Children, Young People and their Families (CYPF).

Doubling the number of children and young active disciples by 2030 is the priority of priorities for the Church of England.

To help realise this vision, a nationally funded initiative—The 30k Project—has been launched to bring about transformational change by raising up 30,000 new CYPF ministers by 2030.

We recognise that for many parishes, one of the biggest barriers is not a lack of vision, but a lack of people. Many have the heart to respond but not the capacity. The 30k Project is designed to help overcome this challenge—resourcing churches to grow confident teams and create the conditions where CYPF ministry can truly flourish across the Church.

This new generation of ministers isn't defined by age, but by a shared calling. It includes people of all ages, backgrounds, traditions, and roles across the Church who are stepping up to serve, support, and disciple children, young people and their families.

The 30k Project focuses on three strategic priorities:

27,000 NEW VOLUNTEERS	3,000 NEW PAID CYPF MINISTERS	STRENGTHEN SUPPORT FOR EXISTING CYPF MINISTERS
Supporting churches in identifying, equipping, and enabling volunteers to serve children, young people, and their families.	Investing in the recruitment and initial formation of 3,000 new CYPF ministers to serve in paid roles.	Enhancing the continuing ministerial development and well-being of employed CYPF ministers through improved resources, networks, and training.

3 Key Areas

1 27,000 NEW VOLUNTEERS

To double the number of children and young active disciples in Church of England churches, we need a significant increase in volunteers— who will lead activities, build relationships, and disciple the next generation. We estimate this will require around 27,000 new volunteers by 2030. But this is about more than numbers. It's about building vibrant, intergenerational communities, in all traditions, where children and young people thrive in faith, belonging, and purpose. It's not just a recruitment drive—it's a movement to grow younger and more diverse which will bring lasting change across the Church of England.

This will be achieved through the NEW approach:

- **N — Networks** *Identifying and accelerating* new volunteers through existing church, school, and community networks.
- **E — Empowering** *Inspiring, equipping, and enabling* volunteers—including young leaders—through sustainable expectations, high-quality training, and opportunities to grow.
- **W — Word of Mouth** *Inspiring others through stories and advocacy from current volunteers, amplified by the national JOIN campaign and resources.*

2 3,000 NEW PAID CYPF MINISTERS

Research consistently highlights the critical importance of well-trained, confident leaders who can offer safe, effective, and sustainable ministry with children, young people, and their families. To meet this need, we are working with parachurch organisations, Theological Education Institutions (TEIs), and dioceses to signpost, create and deliver a wide variety of CYPF ministerial formation pathways, enabling individuals to explore and pursue their vocation.

3 STRENGTHEN SUPPORT FOR EXISTING CYPF MINISTERS

CYPF ministers currently working in our churches across the country have articulated a number of issues that make it more difficult for churches to recruit and retain CYPF ministers. These include challenges such as limited career progression, funding cliff-edges, inconsistent access to continuing professional development (CPD), lack of professional recognition, poor line management, and the absence of appropriate benchmarks for pay and benefits.

We have undertaken research and identified 24 specific outcomes to address these issues—designed to improve job satisfaction, work-life balance, well-being, and vocational pathways to affirm and sustain those already in post as well as those discerning considering their vocation. By investing in this crucial work, the Church strengthens the foundation for a healthier, more sustainable CYPF ministry and moves closer to its vision of a younger, more diverse, thriving Church.



A group of children and adults are in a field of tall grass and bushes. In the foreground, a girl with long dark hair is writing in a notebook. Next to her, a girl with brown hair is holding a magnifying glass over a plant. In the background, a boy in a red and black plaid shirt is looking at a plant, and a woman with red hair is standing behind him. A man with a beard and glasses is also visible in the background. The scene is outdoors with trees in the background.

“The funding strategy within the 30k Project is aligned with the three strategic priorities, with the majority of the investment focus on revitalising the training and formation ecosystem so that dioceses and their parishes can access the training they need for emerging CYPF ministers in all their beautiful diversity. Alongside this there is complementary work to encourage vocations and provide improved support for CYPF ministers and the churches/ dioceses they minister within.”

Nick McKee

DIRECTOR FOR MINISTRY

Resources & Training

27,000 NEW VOLUNTEERS	3,000 NEW PAID CYPF MINISTERS	STRENGTHEN SUPPORT FOR EXISTING CYPF MINISTERS
RESOURCES	RESOURCES	RESOURCES
JOIN Resources <i>A toolkit for churches to recruit volunteers.</i>	Find Your Joy <i>National campaign to promote CYPF ministry through social media and festivals.</i>	RECOGNISE <i>A yearly national week of recognition for CYPF ministers.</i>
'How to' films <i>Top tips from expert practitioners to equip volunteers.</i>	TRAINING	A good practice charter <i>Including national standards of pay and benefits, model contracts etc.</i>
Mobilising Existing Networks	Catalyst <i>Entry level training for employed ministers.</i>	TRAINING
TRAINING	Future Youth <i>A year out for 18-30s to explore a calling to CYPF ministry.</i>	Mentoring and Professional Development
Children's Ministry Essentials <i>Equipping volunteers for mission and ministry with children.</i>	New CYPF ministerial formation programmes <i>Academically accredited and non-accredited. Six programmes currently underway with more to come.</i>	Growing Faith Strategic Leaders Programme <i>1 year programme for leaders & aspiring leaders.</i>
Youthscape Essentials <i>Equipping volunteers for mission and ministry with young people.</i>		SWYM Pilot <i>A development programme to encourage continuing formation of CYPF ministry.</i>
Catalyst <i>Lead volunteer training and for those exploring vocation in CYPF ministry.</i>		
Explore <i>A practical training journey to reach unchurched teens.</i>		
CMN Family and Intergen course <i>(Coming soon)</i>		
Discovering Chaplaincy <i>Exploring what school or college chaplaincy could look like in your context.</i>		

Resources

JOIN RESOURCES *to help churches recruit CYPF volunteers*



The JOIN resources offer a toolkit for churches to plan and run a successful recruitment campaign. The toolkit includes powerful films, free posters, social media slides and guidance on how to plan a recruitment campaign, recruit safely and support volunteers going forward. The resources are free and available to all. See churchofengland.org/JOIN



'HOW TO' FILMS



3-minute videos full of top tips from experienced practitioners. The films are accessed via a youtube platform and free for anyone to watch or embed in training sessions or on their websites. Subjects include: how to pray with children and young people, ideas for games and activities, working well with parents and intergenerational ministry. See www.howyc.co



MOBILISING EXISTING NETWORKS



Identifying and accelerating new volunteers through existing church, school, and community networks. This is done through learning communities, innovation and people and partnership funding. Listening, learning and supporting growing networks of CYPF volunteers.

FIND YOUR JOY *resources to inspire people to enter CYPF ministry*



Films and postcards that promote the joy of CYPF ministry and encourage people to find out more. These are available for use by dioceses. See churchofengland.org/FYJmediapack for more details or email katharine.otley@churchofengland.org.



RECOGNISE *A national week of recognition for everyone involved in CYPF ministry*



This is an annual event where we encourage churches to recognise and celebrate everyone involved in CYPF ministry, both paid and volunteers. Visit churchofengland.org/RECOGNISE for more information or scan the QR code to see the media pack.



Training

CHILDREN'S MINISTRY ESSENTIALS TRAINING # * • 4000 Places



As part of Churches Together in Britain and Ireland (CTBI), the Children's Ministry Network (CMN) have collaborated to develop flexible training resources for children's ministry. This is similar to those already available for youth ministry through Youthscape Youth Ministry Essentials.



The CMN Children's Ministry Essentials Course is designed to be delivered in a variety of ways - both online and face to face. Every participant is registered and given access to all the online material (for two years from registration) whether there is face to face provision from the diocese or not. There are ten modules that fall into three categories: knowing the child; growing and developing children's ministry; and leader development.

The 30k Project is funding around 100 free spaces for every diocese (dependent on population) on this or the Family and Intergen Ministry Course. Thereafter places are £45. Email carolyn.edwards@churchofengland.org or email churchofengland.org/cme for more information.

YOUTHSCAPE ESSENTIALS # * • 4000 Places



Youthscape Essentials is a ten session course covering 30 topics that increases skills and understanding about working alongside young people today. Every session covers insights into young people, skills for youth work, and developing

character and includes input from young people and professionals as well as practical exercises and reflection. £50 per person or £500 for a Diocesan licence for 2 years. A church licence is £95 for 2 years. Email: yse@youthscape.co.uk or visit youthscape.co.uk/yse for more information.



CATALYST # * • 1000 Places



Catalyst is designed for Lead Volunteers and those exploring vocation as a paid CYPF Minister. The learning communities facilitated by dioceses engage with the online material and enable CYPF practitioners to dive deeper into

their understanding of God, the people they work with and themselves. Participants are encouraged to submit a presentation on a new mission and ministry activity for 20 credits which can be used towards undergraduate training. 10-15 places available per diocese. Email carolyn.edwards@churchofengland.org or visit catalyst30k.org for more information.



EXPLORE



Explore is a multi-session, video-based resource designed by Missional Youth Church Network (MYCN) to enable volunteers to connect with local teens, listen to their voices and begin a journey towards faith. Monthly zoom meetings usually run September to June. Contact mycn@churcharmy.org or visit mycn.org.uk for more information.



Training

CMN FAMILY AND INTERGEN MINISTRY *(Coming soon)* # * •

A ten-session course created by CMN to enable volunteers to effectively engage with families. Complementary resource for Youthscape Essentials and Children's Ministry Essentials. Anticipated to be available in Autumn 2025.

DISCOVERING CHAPLAINCY

A short online self-paced learning course offered by the Growing Faith team to encourage participants to explore what school or college chaplaincy could look like in their context. Available from September 2025.

Visit nse.org.uk/growing-faith-foundation/chaplaincy or contact joshua.hunt@churchofengland.org for more information.



FUTURE YOUTH *(for 18-30 year olds)* # • 100 Places



A year out for those aged 18-29 to explore a calling to CYPF ministry; and a way for dioceses to create a pipeline for future younger ministers. There is an annual application process, key to which is the diocese organising ministry placements. Placement churches get access to Youthscape Essentials and the Paraklesis Church Charter. Costs are dependent on the arrangements at local level (eg regarding accommodation). Dioceses can access national grants to contribute towards Future Youth or the Ministry Experience Scheme (MES). Future Youth is part of MES.

Visit churchofengland.org/futureyouth or email: vic.wilson@churchofengland.org for more info.



NEW CYPF MINISTERIAL FORMATION PROGRAMMES

Academically accredited and non-accredited 1000 Places

1. Diploma in Higher Education

Six TEIs (listed below with approximate costs ranging from £3.5k to £7.5k per student per annum) are offering CYPF pathways through the Common Awards Programme.

- Cranmer College £5k
- Ripon Hall Cuddesdon £5.5k
- Emmanuel Theological College £7k
- Ridley Hall £7.5k
- St Mellitus College £7.5k
- Church Mission Society £3.5k

2. Non-accredited pathway *(Coming soon)* *

We are working with TEIs to create an accessible non-accredited pathway to ensure we are able to offer CYPF ministers a variety of options for robust ministerial formation, particularly those who might struggle with formal education. It is anticipated that there will be a pilot in 2026.

Our aim is to support all those who might be prevented from engaging with this kind of training through a Hardship Fund.

Training

GROWING FAITH STRATEGIC LEADERS PROGRAMME # *



Growing Faith Foundation

Church of England

A 1-year programme for leaders & aspiring leaders focussed on strategic development & managing change. There are unlimited places and the cost is £600pp. There are a small number of funded places available through regional delivery hubs.



For more information email: stephen.beaumont@churchofengland.org or visit nse.org.uk/growing-faith-foundation for more information.

MENTORING AND PROFESSIONAL DEVELOPMENT



CPD training partnering with SWYM: South West Youth Ministries (SWYM) are running a continuing professional development programme to support and encourage the continuing formation of CYPF ministry. Contact swym.org.uk/360-community for more information.



KEY

- # In person
- # * Blended
- * Online
- Facilitated by dioceses

Numbers in yellow are the approximate numbers by 2030

If you have any questions or want to know more about the 30k Project, please get in touch with the team by emailing:

the30kproject@churchofengland.org

Website:

churchofengland.org/30kproject



NOTES

Growing Faith



**Growing Faith
Foundation**

Church of England



Growing Faith

• What is Growing Faith?	38
• Networks	40
• Hubs & Research	42
• Chaplaincy	44
• Programmes	45
• FLOURISH	47
• Young Leaders and Young Voice	48

For details of
Growing Faith,
please explore
the website:



What is Growing Faith?

Growing Faith is about creating a significant culture change in churches, households and schools, placing children and young people at the heart of all we do.

It's not just another project—it's a way of seeing. Imagine wearing 'Growing Faith glasses,' which help you view every decision, activity, and outcome through the lens of prioritising younger generations. These glasses highlight when children are absent or on the sidelines, prompting actions to involve them more fully.

This approach encourages asking tough questions, challenging old practices, and exploring new, more effective ways to engage. Small steps, like thanking local school staff with cakes or encouraging children to share their insights with adults, can foster connection and growth. It's about creating intergenerational relationships where children, young people, and adults learn and grow together.

The Growing Faith journey is one of joy, learning, and holy discontent - a call to reimagine our work as the family of God, welcoming the next generation into God's expansive, loving family. By embracing this way of thinking, we can inspire change in our communities, bringing children and young people from the periphery to the centre of church life, listening to their contributions and voice as equal members of the wider church community, with a particular concern for those with traditionally little or no agency.

We want to surround the children and young people in our neighbourhoods with everything they need to grow into the best version of themselves. We want them to know how much they are loved, how significant they are, how much they belong. We long for them to have a hope within them that lights them up. We believe this love and hope come through a personal and communal faith in Jesus that connects a young person to someone far greater than themselves and yet who is with them in the very local, time-bound and specific everyday context of the society in which they find themselves.

Jesus himself, God and human, connecting heaven and earth, was both greater than time and space and fully immersed in the specific culture into which he was born. In Luke 2 we get a glimpse of what helped give him the best chance of forming the character he needed to achieve the work he needed to do.

His parents as role models, with their habits and values; the local community, prioritising and enjoying a pilgrimage together and looking after each generation on the way there and back; the city with faith in its very stones, its experts, its wider horizons, its history and future: all of these surrounded the young Jesus and helped him to understand who he was, where he belonged and what he needed to do.

Growing Faith is quite simply about churches, homes and schools putting children at the centre so they too have the chance to be the best they can be.

The Growing Faith Foundation is based in the National Society for Education within the Church of England's national support teams, so the connection with over a million young people, their school staff members and organisational structures remains strong.

Growing Faith is quite simply about churches, homes and schools putting children at the centre so they too have the chance to be the best they can be. Not excluding everyone else, but so that the whole of our community becomes the best we can be together.

Safeguarding children and adults is central to every aspect of the Foundation's work, whether in-person or online. Robust, child-centred processes to ensure everyone's flourishing in this domain are continually under scrutiny to ensure the highest possible standards.

There is a lively weekly Growing Faith prayer community for anyone to join, as this is fundamentally God's work that we are joining in with. There's a monthly newsletter to stay in touch with the most recent developments and opportunities. The different workstreams within Growing Faith aim to help all sorts of people, younger and older, join in with what God is doing in different ways to put children and young people instinctively at the heart of things. Perhaps there's something here for your parish, school or church; perhaps there's something to help you put children and young people at the heart of all your mission and ministry.

It's a real blessing to bring people together and feel a greater sense of unity with others across the country.



Networks

I really feel God is working here to bring people together for an initiative which is very much "for such a time as this". That's encouraging when sometimes you feel like you are plugging away and wonder if it's worth it!

It's a real blessing to bring people together and feel a greater sense of unity with others across the country.

It is an utter joy to be 'on team' in a Growing Faith network!

By its very nature, culture change is a collaborative effort. Just as Paul writes about the unique value of each part of the body, we know that we need each other – in all our different roles and contexts, with all our different gifts, experiences and opportunities. There are people all over the country working for the culture change we long to see. We're passionate about connecting people to share and learn with and from each other, and for this reason we run peer support and learning networks for adults who work with or for children and young people across the intersections of home, church and school.

These networks are usually held online, are free to join and grow vibrant learning communities and support the Foundation's reach and impact at national, diocesan and grassroots levels. Growing Faith networks tend to fall into two categories:

1. PEOPLE FOCUSED

e.g Chaplains in Education, Para-church Organisations, Ordinands, Toddler Leaders

2. ISSUE FOCUSED

e.g Serving the Local School, Mental Health and Trauma Awareness, Music for Growing Faith, Research

Smaller networks have also emerged in particular seasons around identified key issues (*e.g. Supporting Home Educators, Intergenerational Ministry, Supporting Parents, Carers and Grandparents, Supporting Families affected by Special Educational Needs and Disabilities, Supporting Looked After Children and Young People and those who care for them*).



As we look ahead, Growing Faith networks are increasingly focussing on issues which can particularly marginalise some children (such as poverty, mental health, SEND, gender and sexuality, racial injustice) and those which we know can be a special door into an ongoing journey of faith (such as nature, music, arts).

Although each network is different, the following golden threads are recognisable throughout them all. Growing Faith networks:

Prioritise the voices of children and young people, and look at all our work through the lens of Growing Faith.

Have high quality resourcing and facilitation.

Address issues of equality, diversity and inclusion at every stage of their work.

Create safe spaces. They are highly relational and seek to learn and grow in wisdom, understanding and love.

Have a shared ownership and focus.

Promote long term commitment and creating a movement.

Have clear logistics and a focus on specific context and grassroots experience.

Working together in networks has been so important, and it's brilliant that you have created a way for God-given wisdom and insights to be shared much more widely.

There were so many wonderful things that blessed me yesterday – including ideas for my work, my own church community – and some important connections!!!

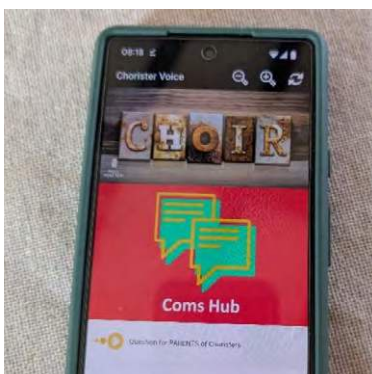
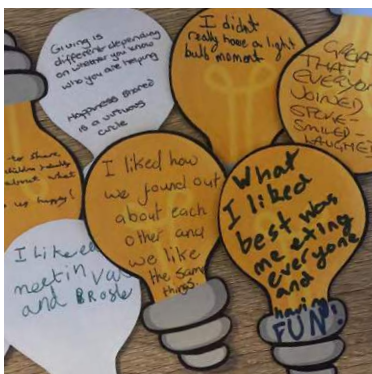
This network is such a source of energy and joy.



Hubs & Research

Young people's voice is the catalytic and convening power of our Growing Faith work.

School leader



Hubs

Culture change is often led on the boundaries of our work, in the places of holy discontent, where people in churches, schools and communities are courageous, creative leaders prepared to take wise risks and try something new. Growing Faith Learning Hubs provide support and a funding grant for two years to local leaders in churches and schools who are working together, to enable the start or growth of a project. We see the model for this work in the story of the road to Emmaus, where Jesus joins the disciples, walking, talking and discussing alongside them. It is this 'along-siding' that supports, enables and ultimately empowers the sharing of what has been learnt, that we hope to mirror.

The 25 Growing Faith Learning Hubs exist across the country, from Northumbria to Cornwall, from Chester to Chichester. They enable learning in urban, rural and coastal areas, in small villages and big cities. Some are led by a Diocese, some by a theological institution, most by local leaders in churches, schools and trusts. Many involve other key partners from parachurch organisations, ecumenical working and local community groups. Their work illustrates the breadth of the Growing Faith space, from utilising the digital world to enable Bible knowledge in small rural communities, to exploring story books as a focus for asking big questions; from building community relationships through pre-school, to Trust chaplaincy, or even empowering young people's voice in town youth councils. Each Hub is charged and supported to share its learning through videos and reports across the two-year period, to act as case study and advocate for the culture change they are leading. These are available on the Growing Faith website for everyone to learn from.

In the autumn, applications are invited for the next cohort of Learning Hubs to start in January. Groups applying may have a plan or a project with proven track record ready for its next significant step. They may have a piece of work that has started but has the potential to increase its pace. There will be a new opportunity to apply for smaller projects, as well as the current larger ones. Successful projects will have a shared

Like we don't just talk about the little things. We really dig deep into it.

Just like...having the hard conversations. Its really been a pivotal part of my faith.

Young person speaking about their Hub

vision for work in the crossover between church, school and home with young people's voices and leadership front and centre. They will address an aspect of equity, diversity and inclusion and will be focused on changing the culture in a way appropriate to their context to prioritise young people.

Research

'My people are destroyed for lack of knowledge' (Hosea 4:6).

Developing our reason and understanding is a vital part of what it means to be Anglican and learning from our successes and our failures, especially in the risky world of innovation, is simply common sense! The Growing Faith Foundation invites research partners to notice, measure, evaluate and reflect on innovative practice in the spheres of school, households and church. Podcasts and webinars feature the researchers involved in each project and help learners access the findings in a lively and engaging way. A Research Network amplifies the learning through community discussion, bringing a wider circle of lived experiences to sharpen the findings. An annual research conference in partnership with a theological college provides the chance to platform fresh insights and in-depth study: a space for academics and practitioners to shape each other's practice.

The completed research reports are shared on the website free of charge, so that they can be used for personal interest or academic study and to influence practice.

The networking opportunities were excellent and really helpful and I have already used some of the ideas, words and phrases in talking to others in the last few days.

Really encouraging to hear about what is happening and to get ideas which may impact my future ministry. From a research angle, as someone who is just embarking on doctoral study it was helpful to hear about different methodologies used too.



Chaplaincy

For those exploring the intersections of church, home and school, it won't take long before they come across the presence of a school or college chaplain. A chaplain is an incarnational presence in an educational community - they are present on the school gates, in corridors, in classrooms, in the dining hall and on the playground. If you know of a chaplain, they will likely have many stories to tell you - stories of encountering people at the 'thin times' of joy, grief, celebration and loss. It is a unique vocation which can interact with large numbers of children and young people in a significant way.

Chaplains serve their schools to join in with the *mission of God* in those communities. They are primarily a ministry of presence, recognising people as made in the image of God, and pointing our school and college communities towards hope. Chaplaincy is a gift to our schools, colleges, children, young people and the staff who work in these communities.

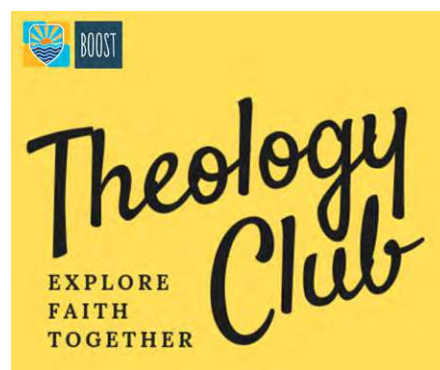
From Matthew, Mark and Luke's gospels, we often use the story of Jesus in the busy crowd to describe the ministry of chaplaincy. Chaplains find themselves in busy, crowded places, but are called to stop, notice those who are hurting and bring them into a place of healing and wholeness.

Chaplains can sometimes fall between the gaps - not quite in the school, not quite in the parish. Sometimes they have a different job title, work different hours or are funded by different bodies. Yet educational chaplains are remarkable people doing wonderful work - a gift to their school and college communities and a gift to the church too. Often it is a quiet, sometimes hidden gift, but one which has so much from which we can learn.

At the Growing Faith Foundation, through our Growing Faith Chaplains' Network, we connect with over 140 school and college chaplains, meeting online for input, peer support and encouragement. We share and link chaplains with resources and training through our Resources Hub.

The *Discovering Chaplaincy* Course encourages people to discover chaplaincy as a vocation- combining foundational training in educational chaplaincy with a uniquely Growing Faith approach.

As you encounter educational chaplains in your context, please connect with them if you haven't already. Please also encourage them to connect with us, so we can continue to support them in their important work and ministry. If you'd like to find out more about what this valuable ministry of chaplaincy is all about, please be in touch with us through the website.



Programmes

For those catching the vision of placing children and young people at the heart of all they do, the Foundation has, since its inception, sought to ensure that people feel equipped, supported, and empowered to drive meaningful change for a better future. This is where our programmes come in.

It was said of Jesus, at the beginning of his so-called 'hidden years,' that he grew in wisdom, stature, and in favour with both God and people (Luke 2:52). Growth and learning within supportive, stretching communities were hallmarks of Jewish tradition, the disciples' journey, and the early Church. In that same spirit, we have worked to create spaces that foster the right conditions for flourishing.

Early in our journey, we co-designed—alongside key stakeholders and expert voices—what is now known as the *Growing Faith Strategic Leaders' Programme*. This initiative is a strategic investment in those best positioned to influence culture and catalyse change in their own communities and contexts. The programme brings together leaders and aspiring leaders from a wide range of sectors, geographies, and levels of seniority. The old adage "iron sharpens iron" rings true as church and school leaders, chaplains, youth and children's workers, senior diocesan advisors, and archdeacons learn alongside one another, united by a shared passion for the flourishing of younger generations.

Coaching spaces are a cornerstone of the programme, enabling participants to explore bold ideas and challenges in psychologically safe environments. Our trained coaches place no ceiling on where conversations may go. Notably, 100% of participants report being 'satisfied' or 'very satisfied' with the programme.

A chance to be really reflective in the role that you have got that God has given you, and how to make that as effective and powerful for his kingdom as possible.

I guess the thing to say is that the independent learning and our first coaching huddle have given me confidence in the work that God is asking of me in this season.

Probably the most effective experience I have had in over 20 years in ministry!



On another note, I cannot tell how the Programme has already helped in so many different ways.

It has been such a gift to be able to block out time to sit and learn. As I am sure you picked up from the accent, I am rather new to England, and one reason for attending was to learn as much as I could about the direction of travel for the ministry in the CofE.

It has challenged me to be more intentional in leading with purpose and to ensure that children and young people remain central—not as an afterthought, but as co-creators of the Church's present and future. It's prompted me to reflect on how I carry my own "intersectional self" into leadership and how I can make room for others to belong.



Since 2023, 140 leaders have completed the programme. In 2025, we piloted a new, collaborative model: five dioceses in the South West partnered with the Foundation to deliver the programme regionally. A targeted recruitment drive ensured that those who would benefit most from Continuing Professional Development investment were invited—further empowering them to raise the profile of children and young people in their settings.

As a Foundation, we remain deeply committed to removing both perceived and real barriers to engagement. Our participant-consultant roles are reserved for those who racialise as UKME/ GMH. These individuals are fully-funded participants who also contribute to shaping the programme's content—recognising that the programme is never 'finished.' We aim for one-third of each cohort to be represented by minority groups.

In June 2025, we launched the *What is Growing Faith?* online learning resource. This is a free resource for those wanting to start or take the next step in their learning around Growing Faith. Individuals or small groups can engage in the vibrant online tool, learning more about what Growing Faith is, what its principles are and how to apply them within their own contexts. Whether your parish wants to explore Growing Faith in a simple, free and accessible way or whether there are individuals who want to invest in developing their strategic leadership in this space, resources are available to help you.



Find out more
about 'What is
Growing Faith?'

FLOURISH

FLOURISH is the name given to a movement within Growing Faith to create new worshipping communities in schools and colleges. These are run by the school and church in close partnership and with shared accountability, led by students and intergenerational in intent. They are closely linked to the needs and rhythms of the school community and are communities where discipleship of children and adults can begin and be nurtured.

A pilot project involving 12 Dioceses and around 40 primary and secondary schools and Colleges of Further Education, (both Church of England and Community), is showing significant encouraging early results as well as challenges to overcome in partnership.



Young Leaders and Young Voice



Alongside the growing number of quality training opportunities in flourishing leadership for adults within the church and education systems, there is a corresponding prioritisation of opportunities for appropriate leadership training for children and young people. They are encouraged to 'be the change you want to see' in a world that desperately needs to be transformed. A wide range of accessible programmes is being developed to address different aspects of leadership through the lens of Christian values. Some of these encourage students to grow in their leadership skills and practice with no expectation of a faith affiliation.. Others are more explicitly for those young people wanting to explore Christian discipleship as they grow as leaders. The suite of leadership training opportunities for children and young people provides approaches suitable for both school-based groups and those based in churches.

Younger voices, both under-16s and young adults have also been invited to contribute to the debates at General Synod, so approaches are being developed to achieve this safely, appropriately and with integrity.

Whether a young person is a leader or a follower, they are equal and valued members of the community in God's eyes and as such deserve to have equal opportunities to share their views, ideas, insights and challenges as do adults. Just as the priest Eli encouraged the child Samuel to listen to God for himself and to share what God had told him, however painful that was to hear, we need to be a community that makes space for the unheard voices to be listened to and acted upon. Louder and more privileged voices are listened to and acted upon at present; a wider range of voices will provide a more representative prophetic voice to steer us wisely into the present and future. In Growing Faith at every level, at every event and in every piece of work, we try to make more space for the voice of young people to be heard and acted upon, so that together we can find hope-filled ways forward.

As one student said, *'When you ask us questions, sometimes we might not know the answer, but we know that we want something different than what's happening. So we do need a lot of your help rather than just us kind of making a lot of the decisions, we do need help and guidance on that journey.'*

Incumbents' Leadership Programmes

The development of Incumbents'
Leadership Programmes and Camino,
a Resource Church Leaders' Programme
to enable ministry with Children,
Young People and Families to grow.

VISION
and
STRATEGY



Incumbents' Leadership Programmes

The **Ministry Development Team** heads up this part of the jigsaw of provision for the Church of England's priority of priorities 'to double the number of children and active young disciples across the Church by 2030.'

There are three programmes currently being developed and piloted to work directly with Incumbents.

1. THE INCUMBENTS' LEADERSHIP PROGRAMME (ILP) FOR MID-SIZED CHURCHES

For these purposes, mid-sized means those with 11-24 CYP in average weekly attendance (AWA) across their church or churches. It is a year-long part-time programme delivered in partnership with a theological college. Its purpose is to give incumbents the opportunity to step back from the relentless demands of parish ministry and give attention to both their own well-being and to the ministry of their church or churches with children, young people and families (CYPF).

This is a bold and new initiative designed to equip clergy for the complex demands of leading their churches well to enable ministry with younger generations to grow in both numbers and depth of engagement. In addition, it will help incumbents nurture the necessary culture change so that every adult disciple of Christ in their church or churches owns their responsibility to pass on faith to children, young people and families through prayer, welcome and action.

Recruitment for the second set of pilots – with five Theological Colleges – is currently underway, after very encouraging responses to the first pilots. Recruitment is by episcopal nomination and every diocese has been invited to take part. The Theological Colleges involved are Emmanuel Theological College, Ripon College Cuddesdon, Cranmer Hall Durham, Ridley Hall Cambridge and Trinity College Bristol.



2. THE INCUMBENTS' LEADERSHIP PROGRAMME (ILP) FOR LARGER CHURCHES

A parallel strand of the ILP focuses on CYPF ministry in larger churches, using a different model of delivery. The model is ambitious: teams of six leaders—including the incumbent—will be drawn from churches with more than 25 or 50 children and young people in average weekly attendance. The aim is to foster collaborative, team-based leadership that can grow and sustain vibrant CYPF ministries.

This programme is currently recruiting for a first round of pilots – involving 32 teams of leaders from churches around the country. Once again, nomination is by episcopal nomination, with nominations invited from dioceses within reasonable travelling distance of the four venues. These will be delivered in partnership with Lead Academy and CPAS, both of which have long-standing reputations for developing missional leadership teams. If the initial pilots prove successful, the plan is to double participation in future learning communities.

3. THE CAMINO PIPELINE: CULTIVATING RESOURCE CHURCH LEADERS

Running alongside the ILPs is the Camino Pipeline, a programme with a distinct but complementary focus. Developed by St Hild College, it aims to train 70 new leaders for Resource Churches over the next five years. These churches have demonstrated a unique ability to engage younger generations through innovative worship, community outreach, and digital engagement.

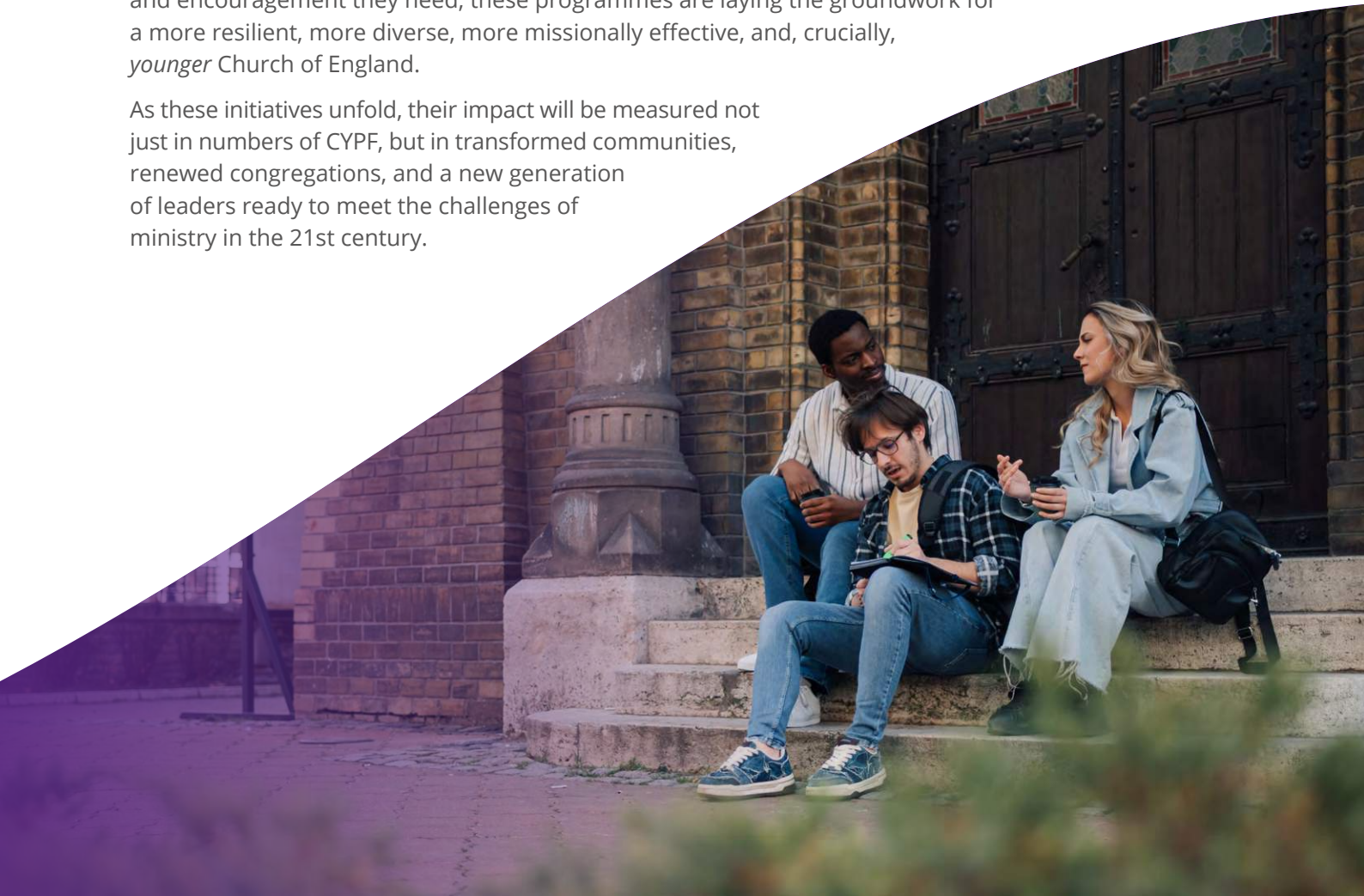
The Camino Pipeline is committed to fostering gender and ethnic diversity among its leaders, ensuring that the future of the Church reflects the richness of the communities it serves. For this programme, the measurable outcomes may take time—given the complexity of planting new churches. But the intention is clear: to equip clergy in the Northern Province and the wider Church of England to lead churches that play a significant and strategic role in resourcing church planting and parish revitalisation within their dioceses.



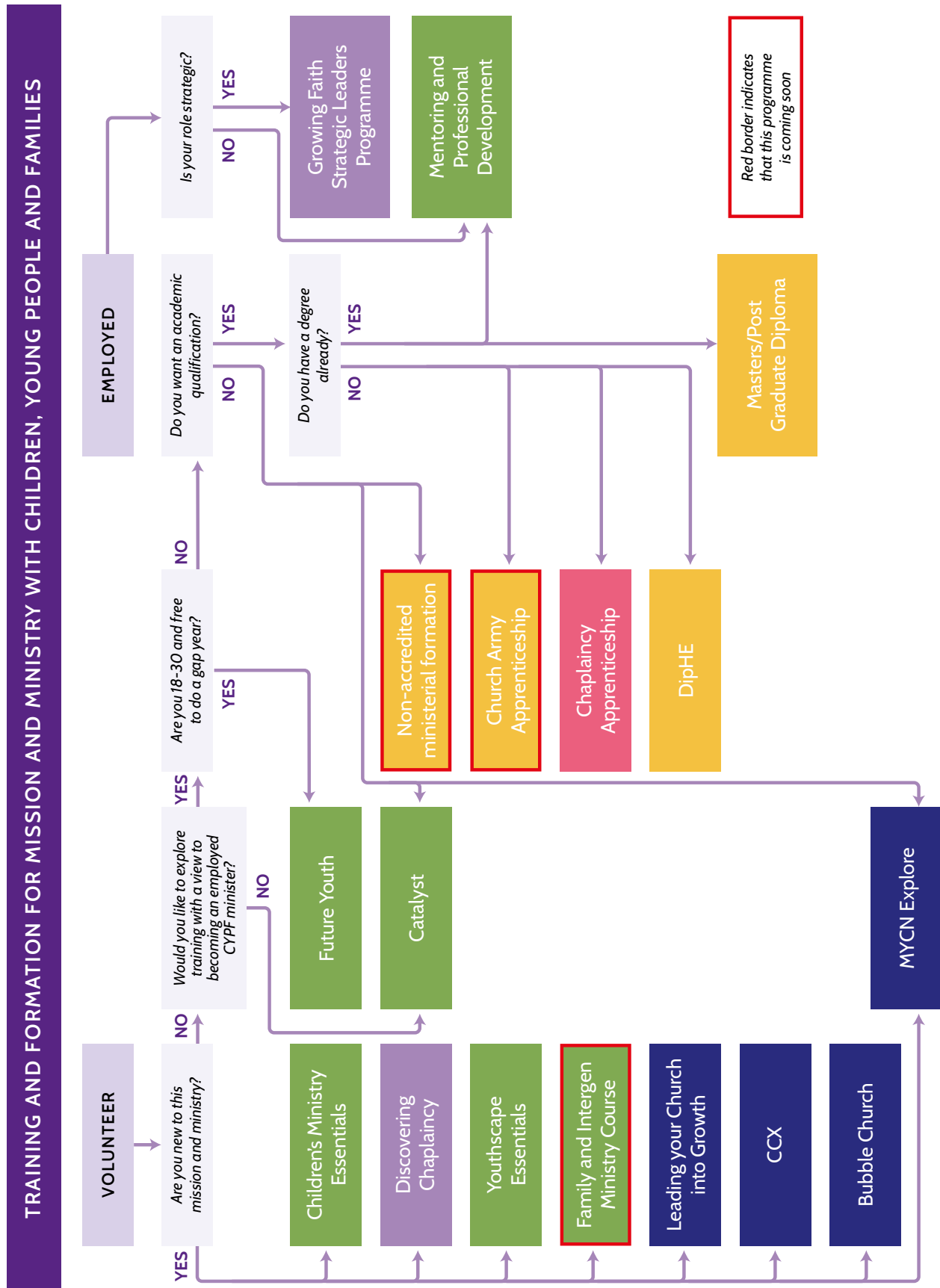
Conclusion: A Strategic Investment in the Future

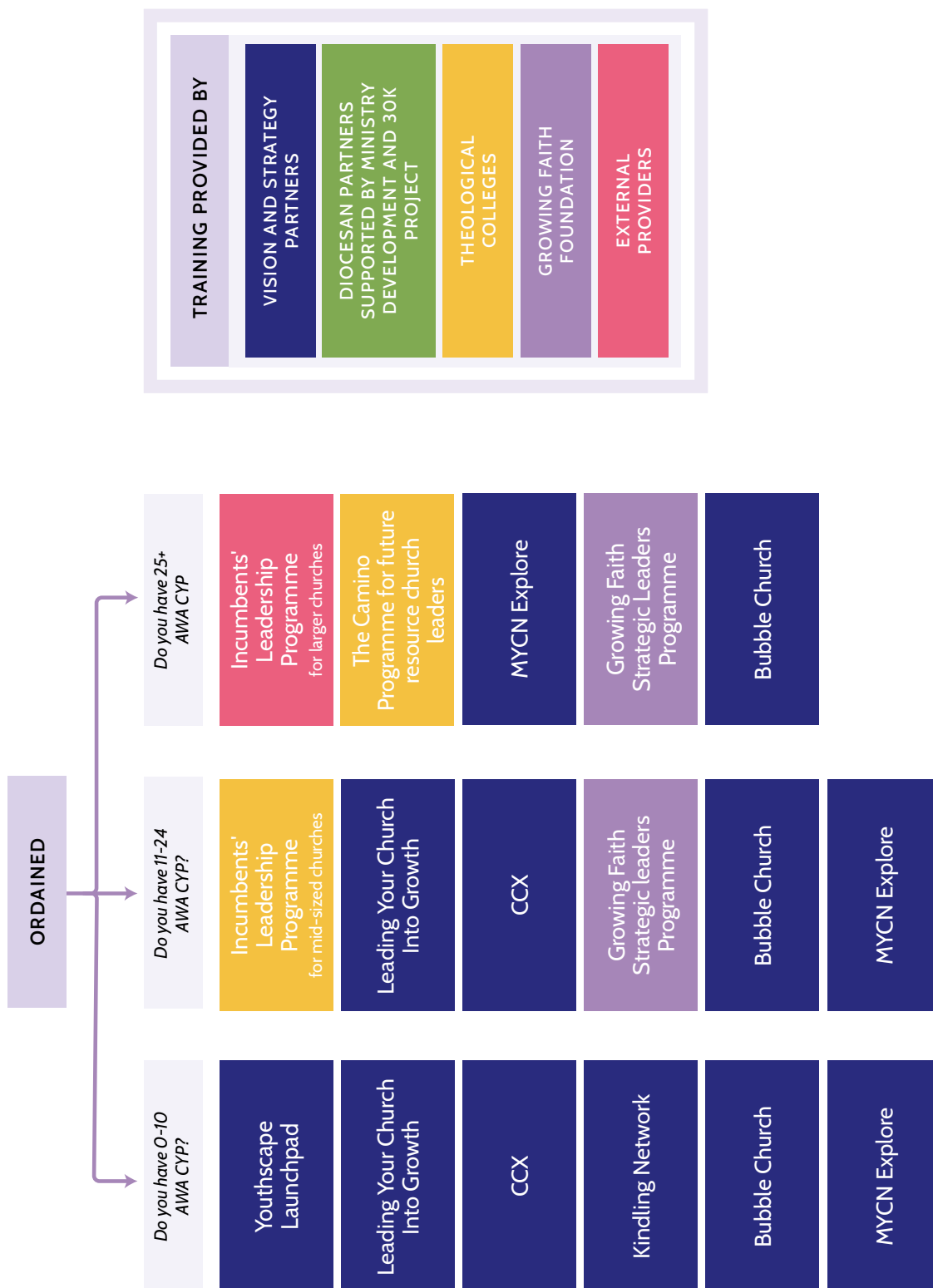
Together, these three programmes represent a significant investment in the future. By equipping Incumbents and Resource Church leaders with the tools, learning, and encouragement they need, these programmes are laying the groundwork for a more resilient, more diverse, more missionally effective, and, crucially, *younger* Church of England.

As these initiatives unfold, their impact will be measured not just in numbers of CYPF, but in transformed communities, renewed congregations, and a new generation of leaders ready to meet the challenges of ministry in the 21st century.



Flow chart





NOTES

Handwriting practice lines consisting of 20 horizontal dotted lines.

NOTES

PRAY FOR YOUNG DISCIPLES



You are invited to pray online every Tuesday 13:00-13:20 for doubling the number of children and young active disciples in the Church of England by 2030.

This bold outcome is at the heart of the Church of England's Vision and Strategy, and prayer is the foundation. Please join us.



For further information, go to
cofe.io/PrayWithUs

