

PROVIDING BETTER SUPPORT FOR CYPF MINISTERS

RECOGNITION & VALUE

- Make the language of CYPF “ministry” & “ministers” normative (versus “work” & “worker”)
- Create a national register of CYPF ministers
- Develop national standards for pay and benefits
- Develop good practice guidance for engagement of CYPF ministers in the wider leadership and ministry of the local church
- Seek to nurture CYPF Minister career development opportunities
- Implement a national day of recognition



SUPPORT IN ROLE

- Develop local line management toolkit and make line management training available to those overseeing CYPF ministers
- Ensure that all initial training for clergy includes CYPF ministry
- Seek to develop accessible continuing ministerial formation (CMF) in paid time for all registered CYPF ministers
- Develop accessible CYPF minister mentoring for all registered CYPF ministers

ENABLING CONTEXT

- Develop a good practice charter for CYPF minister employment
- Share resources across the dioceses
- Facilitate the development of healthy patterns of work including flexible working patterns and holistic CYPF minister wellbeing support

Support the development of:

- Diocesan strategic oversight, support and resourcing of CYPF ministries
- Diocesan or other support when working relationships break down
- Longer term funding of CYPF ministry roles to remove funding ‘cliff edges’

